



APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer. No question is asked for the purpose of excluding any applicant due to race, creed, color, national origin, age, sex, veteran status, disability, or any other class of individuals protected by law.

Please print clearly. The application must be fully completed to be considered. Please complete each section, even if you attach a resume.

1 - PRE-EMPLOYMENT INFORMATION

A worker's appearance determines how the customers perceive Gem Ice, LLC. To convey the image Gem Ice, LLC wants, the following is required of Personnel when ON or USING Gem Ice, LLC property:

- * Pants and a Gem Ice issued shirt must be worn when on the job. Workers out of uniform will not be permitted to work until they are in compliance.
- * No Tobacco Products (Smoking or Chewing) while working.
- * Workers are to be well groomed and be wearing clean uniforms.
- * Necklaces, bracelets and such are to be kept hidden below/inside clothing.
- * Earrings, piercings of any kind and ear gauges are not permitted.

Summer Holidays:

All employees of Gem Ice are expected to work on weekends and holidays, in particular, the busy main summer holidays of Memorial Day, July 4th and Labor Day. The days preceding and following those holidays are busy as well. Please keep in mind, if it is a problem, it could affect your employment opportunity with this company.

I have read and accept the Pre-Employment Information: (check)

2 - PERSONAL INFORMATION

First Name _____ Initial _____ Last Name _____
Street Address _____ City _____ County _____ State - Zip _____ / _____
Phone # _____ Email Address _____
Are you legally eligible to work in the US? Yes No
Have you ever worked for Gem Ice? Yes No Relatives or Friends employed by Gem Ice _____
Are you 18 years old or older? Yes No
Position you are applying for _____ Available start date _____ Desired pay _____
How did you find out about the job opening at Gem Ice? _____

3 - EDUCATION

High School _____ Address _____
From _____ To _____ Did you graduate? Yes No
College _____ Address _____
From _____ To _____ Did you graduate? Yes No
Other _____ Address _____
From _____ To _____ Did you graduate? Yes No

4 - REFERENCES (BUSINESS AND PROFESSIONAL ONLY)

Name	Relationship	Company	Phone
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

5 - EMPLOYMENT HISTORY

Employer _____	Job Title _____	From _____	To _____
Address _____		Phone # _____	
Responsibilities _____		Starting Pay Rate _____	Ending Pay Rate _____
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employer _____	Job Title _____	From _____	To _____
Address _____		Phone # _____	
Responsibilities _____		Starting Pay Rate _____	Ending Pay Rate _____
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employer _____	Job Title _____	From _____	To _____
Address _____		Phone # _____	
Responsibilities _____		Starting Pay Rate _____	Ending Pay Rate _____
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employer _____	Job Title _____	From _____	To _____
Address _____		Phone # _____	
Responsibilities _____		Starting Pay Rate _____	Ending Pay Rate _____
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Employer _____	Job Title _____	From _____	To _____
Address _____		Phone # _____	
Responsibilities _____		Starting Pay Rate _____	Ending Pay Rate _____
May we contact? Yes <input type="checkbox"/> No <input type="checkbox"/>			

6 - DISCLAIMER AND SIGNATURE

I certify that the information contained in this application is correct to the best of my knowledge. I understand that to falsify information is grounds for refusing to hire me, or for discharge should I be hired.

I authorize any person, organization or company listed on this application to furnish you any and all information concerning my previous employment, education and qualifications for employment. I also authorize you to request and receive such information.

In consideration for my employment, I agree to abide by the rules and regulations of Gem Ice, LLC. I understand that these rules may be changed, withdrawn, added or interpreted at any time, at Gem Ice, LLC's sole option and without prior notice to me.

I also acknowledge that my employment may be terminated, or any offer or acceptance of employment withdrawn, at any time, with or without cause, and with or without prior notice at the option of Gem Ice, LLC or myself.

Name (please print) _____

Date _____ Signature _____